



Country Director

## Description

## Role Objectives

WaterAid has a good reputation in Ghana and a roadmap has been defined for WaterAid Ghana to become Africa's first self-governed member of the WaterAid federation. On top of that, the new country programme strategy will bring critical shifts in what WaterAid will achieve in Ghana, as well as how it is done. This marks a genuine transformation in approach, with WaterAid aiming to empower people to take the lead on getting government to deliver their rights to water and sanitation.

Your first task will be deliver a one-year operational plan as the first building block of a five-year strategy, including the transition to self-governance. This in turn forms part of a 15-year horizon to be aligned with the Sustainable Development Goals agenda. The strategy will incorporate a district-wide and holistic approach working with the full range of stakeholders including local government, communities, youth organization and women's organizations.

## About you

As a Ghanaian, you will be translating the Sustainable Development Goals into reality for your country. You enjoy challenges and are ready to build something new to make Ghana an independent member of the WaterAid federation. You are an influencer who can convince others of new ideas and approaches, both within and outside of your organization, someone who can get people engaged, committed and able to achieve results. You can develop and deliver strategy, making the necessary changes along the way. You understand the importance of motivating people and bringing them with you through the exciting and sometimes uncomfortable process of change. At the same time your focus remains on the people that WaterAid serves and you have the humility to know that you still have to learn and develop.

## Essentials

***We expect you to be able to demonstrate that you are:***

- Motivated by challenges: able to build towards big, ambitious goals.
- An inspirational leader: able to create trust, help people understand how they can contribute and be proud of what they are doing.
- A change manager: able to lead an organization through significant and uncomfortable change.
- An influencer: able to sell ideas and change people's thinking at a senior level, inside and outside of your organization.
- Open to learn: interested in new and better ways of doing things, and understand that you may not have all the answers yourself.

## Location

Accra – Ghana.

## Meta Fields